AGREEMENT FOR TRAINING SERVICES

BETWEEN

Janki Devi Memorial College registered under Societies Registration Act 1957 (Registration No. S.1742 of 1960-61) having its correspondence address at Janki Devi Memorial College, Sir Ganga Ram Hospital Marg (hereinafter referred to as JDMC/ First Party) through its authorised signatory Dr. Swati Pal, Principal.

AND

Centre for Equity and Inclusion (CEQUIN) a registered Public Charitable Trust under the laws of India, (Registration number No. 427/2014-2015/4 dated 28-02-2014) having its correspondence office at 18, GF, JJJK Trust, Kotla Lane, Rouse Avenue, ITO, New Delhi -110002 (hereinafter referred to as CEQUIN/ Second Party) through it authorised signatory Ms. Lora K. Prabhu, Founder Trustee & Managing Director.

And whereas both JDMC & CEQUIN are individually referred to as party and jointly as parties.

Background:

WHEREAS CEQUIN works towards the empowerment of marginalised and excluded sections of the society, with a special focus on women and is actively involved with the promotion of women's right to non-discrimination and equality all spheres of vocation.

AND WHEREAS Janki Devi Memorial College is a premier women's college of University of Delhi, conducts degree courses in the various disciplines of Humanities and Commerce. We are dedicated to the task of imparting quality education and endeavour to equip our young women scholars with the keenness and ability to become economically independent women sensitive to their environment.

Purpose:

The essence of this agreement is to provide a perspective building platform on "Understanding Gender" and CEQUIN in partnership with JDMC will organise capacity building training sessions with college students.

The above goals will be accomplished by undertaking the following:

1. JDMC will organise/reimburse any incidental costs incurred in course of the training.

2. CEQUIN will conduct 15 online sessions workshop with a classroom size of min 120-200 undergraduate students of JDMC & other colleges through virtual mode.

Lora K. Prabhu
Exective Director
CEQUIN
CENTER FOR EQUITY AND INCLUSION
18, Kotla Lane, Rouse Avenue, ITO

Miki Devi Memorial Co

- 3. CEQUIN consultancy charges for the training sessions as defined in this contract would be a sum of INR 70,000/- (Rupees Seventy Thousand only) for 15 online sessions. JDMC agrees to pay such aforesaid consultancy charges in advance against submission of invoice and signing of agreement.
- 4. **RESOURCE PERSONS:** CEQUIN has a team of experienced gender trainers led by Ms. Lora K Prabhu, Managing Director and Ms. Naseem Khan, Program Manager, CEQUIN along with other experts/ resource persons.
- 5. **SESSION DETAILS:** Total 15 online sessions and Suggested Topics to be covered in the sessions
 - a) Perspective building: Identity, vulnerabilities, substantive equality and normative standard
 - b) Gender roles and the constraints of stereotypes understanding the Patriarchal social order
 - c) Patriarchy and construction of Gender: A historical perspective
 - d) Understanding of gender based violence, with emphasis on structural violence
 - e) Violence against women
 - f) Transgenerational poverty
 - g) Gender, development and empowerment: various approaches
 - h) Innovative approaches for transformative change
 - i) Women's Collective leadership
 - j) Engagement of Men in gender discourse
 - k) Gender sensitive laws in India
 - 1) Implementation of Domestic Violence Act, 2005: challenges
 - m) Sexual Harassment at workplace Act
 - n) Examining CEDAW international standards
 - o) Women's movement in India
- 6. MEDIUM OF INSTRUCTION Bi-lingual (Hindi & English)
- 7. **METHODOLOGY USED:** Lectures and Q &As, with use of communication material (short films, case studies, handouts) and group discussion
- 8. JDMC will bear all the peripheral & logistical expenses if any for organising the workshops including the certificate printing, etc.

Duration: The trainings sessions will be scheduled from end of August 2020 to October 2020 (2 months), with classroom session duration of 60-90 minutes each.

This agreement is at-will and may be modified by mutual consent of authorised officials from JDMC and CEQUIN. This agreement shall become effective upon signature by the authorised officials from the JDMC and CEQUIN and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the partners by mutual consent. In the absence of mutual agreement by the partners by officials from JDMC and CEQUIN this agreement shall end on completion of 2 man the

2 of 3

CEQUIN

CENTER FOR EQUITY AND INCLUSION)

18, Kotla Lane, Rouse Avenue, ITO

Marila

The state of the s

date of signing. However at any time before the said terms of agreement, either party has a right to terminate the agreement upon a 15 day notice to the other party and both the parties agree to the same.

Point of Contact Information

	Janki Devi Memorial College (JDMC)	Centre for Equity and Inclusion (CEQUIN)
Name	Dr. Rajyalakshmi	Lora K. Prabhu
Position:	Assistant Professor, Department of Sociology	Founder Trustee & Managing Director
Address:	Janki Devi Memorial College, Sir Ganga Ram Hospital Marg, New Delhi-110060	18, GF, JJJK Trust, Kotla Lane, Rouse Avenue, ITO, New Delhi -110002
Telephone:	+919811859014	+919899138500
E-mail:	drrajya@yahoo.co.in	lora.prabhu@yahoo.com admin.finance@cequinindia.org

IN WITNESS WHEREOF, the parties to this Agreement through their duly authorized representatives have executed this Agreement on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this Agreement as set forth herein.

For Janki Devi Memorial College	For Centre for Equity and Inclusion (CEQUIN)
(Signature) प्राचार्याम्भारम् प्राचार्याम्भारम् प्राचार्याम्भारम् प्राचार्याम्भारम् प्राचारम् प्राचारम्	(Signature) Lora K. Prabhu Exective Director CEQUIN (CENTER FOR EQUITY AND INCLUSION 18, Kotla Lane, Rouse Avenue, ITO
Dr. Swati Pal	Lora K. Prabhu, New Delhi-110002
Designation: Principal	Founder Trustee & Managing Director
Date: 21.08.2020	Date:



Administrative Data (FAQ's)

1	Niti Aayog Unique Registration ID	'DL/2020/0250087'
2	Name of Applicant	CEQUIN - Centre for Equity and Inclusion
3	Key Functionaries	Ms. Sara Abdullah Pilot, Chairperson Ms. Lora K. Prabhu, Executive Director
4	Address & Phone No	18, Kotla Lane, Rouse Avenue, ITO New Delhi-110002 Ph: 011-45087107; 43670317; 23230585
5	Legal status	Trust
6	Registration Details	No. 427/2014-2015/4 dated 28-02-2014 Founded on 16-03-2009
7	IT Registrations:	
	u/s 12A	DEL-CR25122-18052016
	u/s 80G	DEL-CE26779-18052016
8	PAN No	AABTC6235E
9	TAN No	DELC14595A
10	GST No.	NA
11	FCRA No.	NA
12	Email ID	admin.finance@cequinindia.org; lora.prabhu@yahoo.com
13	Web site	www.cequinindia.org
14	Banking Details (INR)	
	Account Name:	CEQUIN - Centre for Equity and Inclusion
	Account No:	307802010874762
	Bank:	Union Bank of India
	Bank Branch:	14/15-F, Connaught Place, New Delhi
	IFSC Code:	UBIN0530786
	MICR Code:	110026006