Janki Devi Memorial College
University of Delhi
JDMC-IQAC

Event Report

Name of the event:	Workshop on "Gender Sensitisation in the Academic Workspace"
Name of the organizer (s):	IQAC
Type of event (intra-college/inter-college/ state/ national or any other collaboration)	Intra-college
Objectives of the event:	The workshop aimed to build awareness of gender sensitivity in academic spaces and encourage inclusive, equitable practices. Through discussion and role-plays on issues like gender equity, sexual safety and hidden discrimination, it promoted empathy and responsible communication. It gave participants practical strategies for a more inclusive and equitable academic environment.
Name and Affiliation of the Resource person *(if applicable)*:	

Brief Report

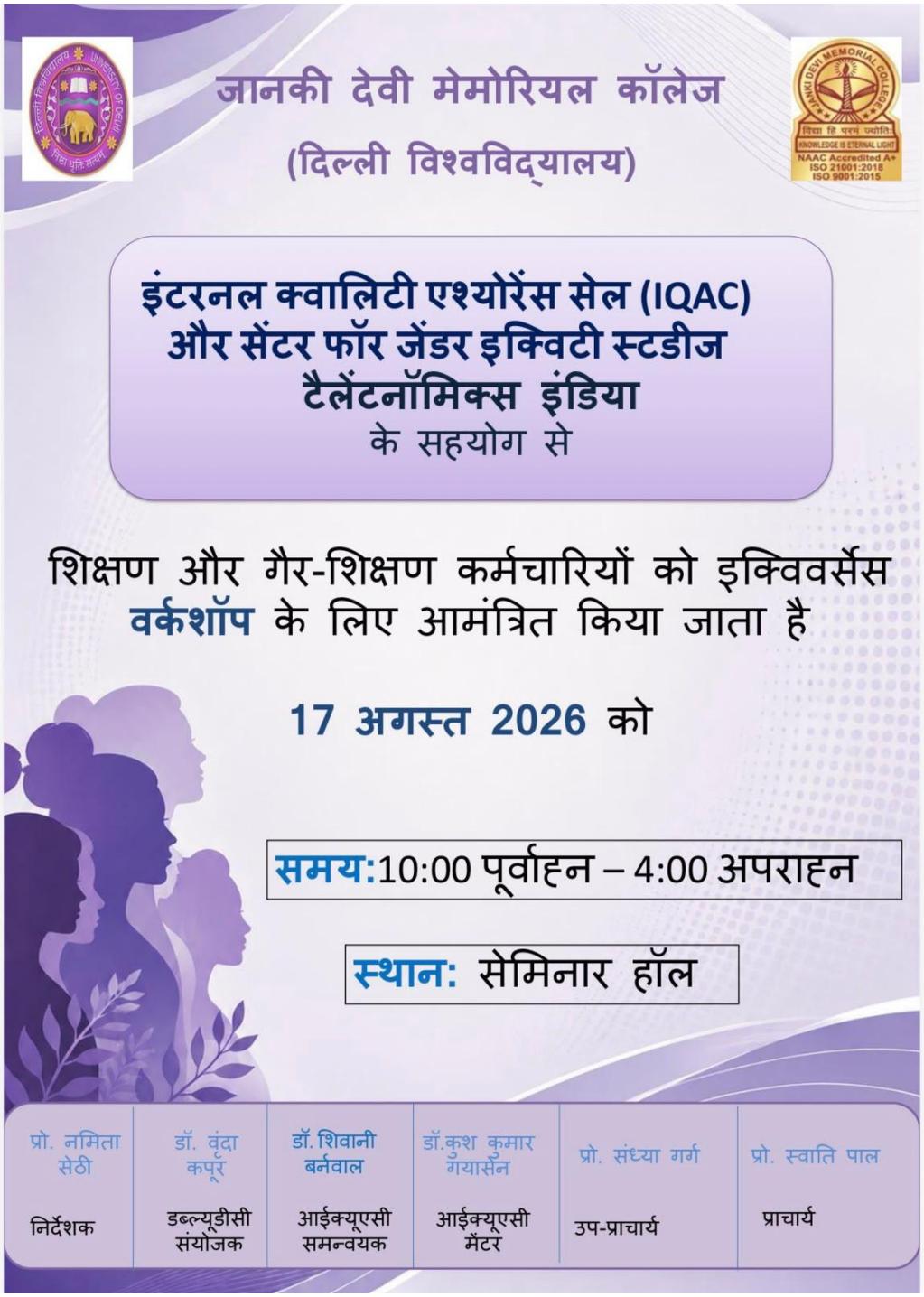
The Centre for Gender Equity, Janki Devi Memorial College, in collaboration with Talentnomics, India, organised a workshop on "Gender Sensitisation in the Academic Workspace" on 17 August, 2026 from 11am - 3.30 pm. The workshop focused on developing awareness and encouraging more inclusive and equitable practices within academic spaces.
It addressed issues of gender equity, accessibility, allocation of resources, sexual safety, curriculum, pedagogy, and hidden patterns of discrimination. Participants were encouraged to examine how family background and social structures can influence opportunities and experiences within educational institutions. Particular emphasis was placed on questioning established ideas and assumptions surrounding gender.

Interactive exercises and role-playing activities enabled participants to consider how different situations may unfold in diverse social and institutional contexts. A significant discussion centred on the distinction between intent and impact, highlighting that while individuals can control their intentions, they cannot always control how their actions are experienced by others. The workshop therefore emphasised awareness, empathy, and responsible communication in the context of gender sensitivity.

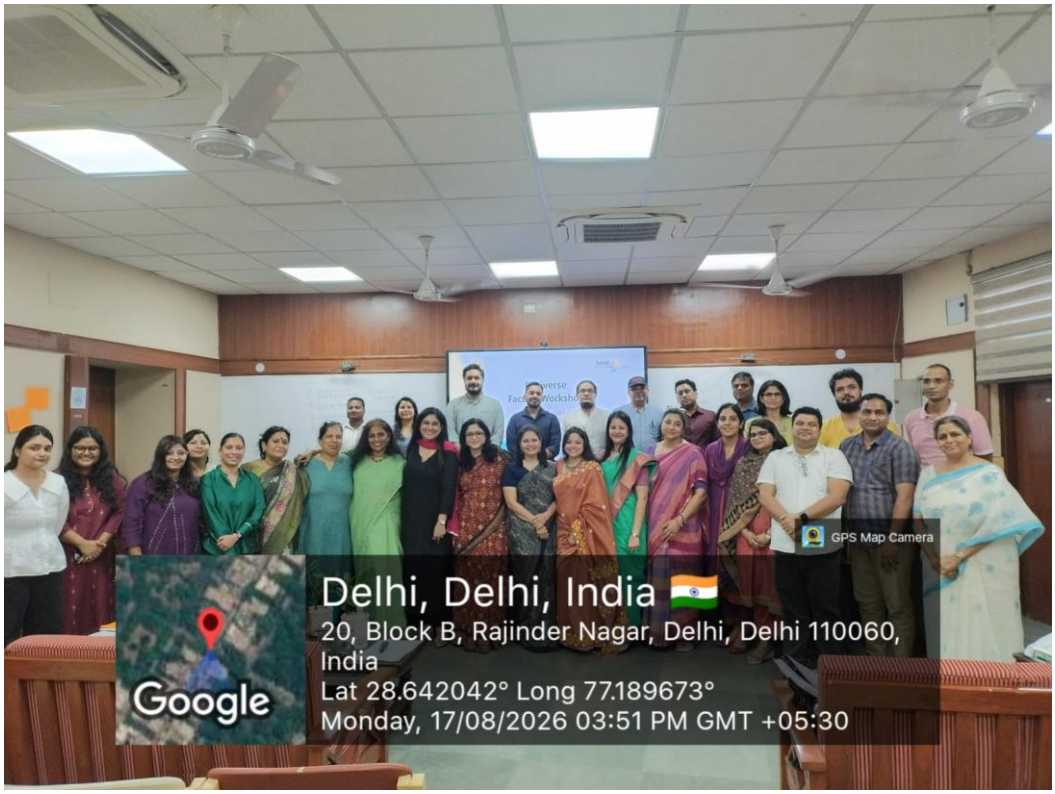
The workshop concluded by reflecting on equity and its practical implications for classroom interactions. Overall, the workshop provided participants with valuable perspectives and practical strategies for creating a more inclusive, sensitive, and equitable academic environment.

Posters:





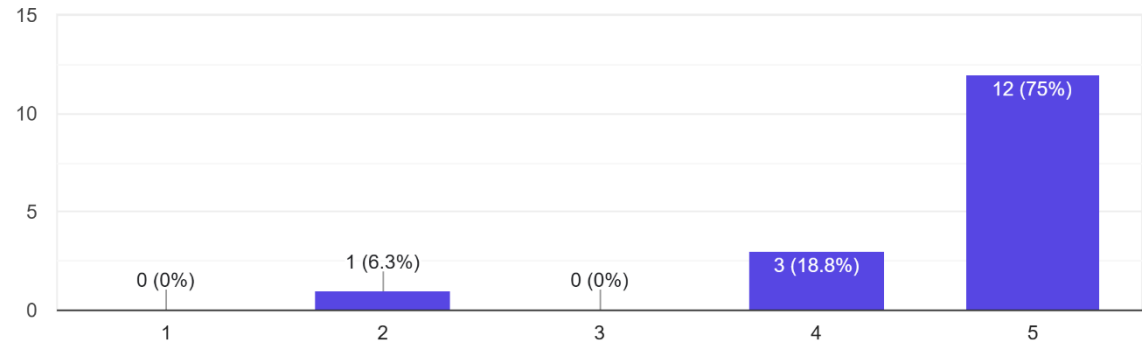
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FEEDBACK

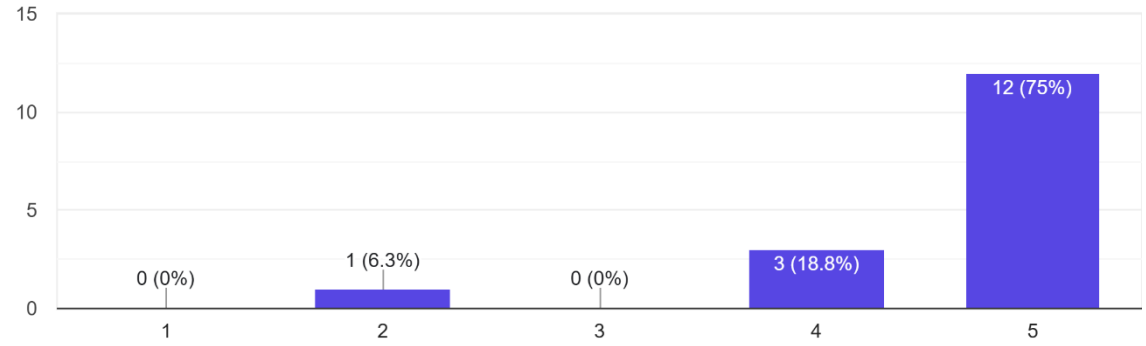
How satisfied are you with the overall programme? (Linear scale: 1 to 5) Label 1 as "Very Dissatisfied" Label 5 as "Very Satisfied"

16 responses



How relevant and useful were information shared during the programme? Label 1 as "Not relevant" Label 5 as "Highly relevant"

16 responses



Rate your knowledge after the programme Label 1 as "Low" Label 5 as "High"

16 responses

