

(दिल्ली विश्वविद्यालय)/(University Of Delhi) सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060 Sir Ganga Ram Hospital Marg, New Delhi-110060

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## Janki Devi Memorial College

# Non-Teaching Feedback Analysis (2023-2024)

Feedback form was circulated among non-teaching staff.

Here we provide detailed analysis.

## **Analysis**

**PART I: DIAGRAMMATIC REPRESENTATION** 

PART II: SUMMARY OF AVERAGE SCORES-QUESTION WISE AND OVERALL



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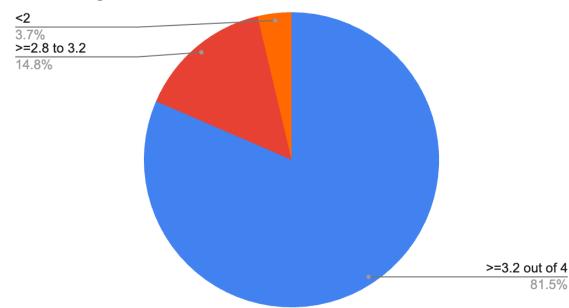
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#### PART I: DIAGRAMMATIC REPRESENTATION

Percentage distribution of overall scores as given by Staff		
Overall score given by		
staff (Range)	No. of Staff	Percentage of Staff
>=3.2 out of 4	22	81.5%
>=2.8 to 3.2	4	14.8%
>=2.4 to 2.8	0	0.0%
>=2 to 2.4	0	0.0%
<2	1	3.7%







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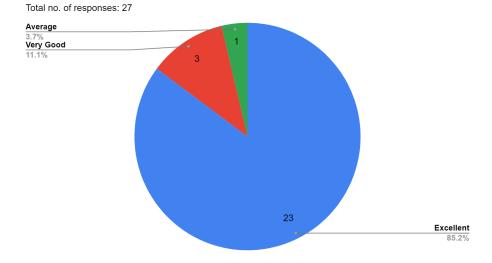
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#### 1. overall Work environment is

Responses	No. of Students
Excellent	23
Very Good	3
Good	0
Average	1
Below Average	0

#### The overall Work environment is





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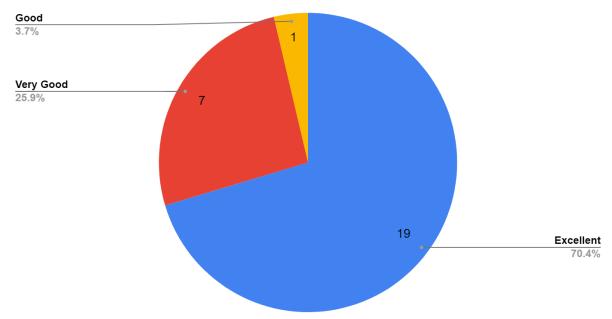
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#### 2. How would you rate the comfort and cleanliness at your workspace?

Responses	No. of Students
Excellent	19
Very Good	7
Good	1
Average	0
Below Average	0

## How would you rate the comfort and cleanliness at your workspace?





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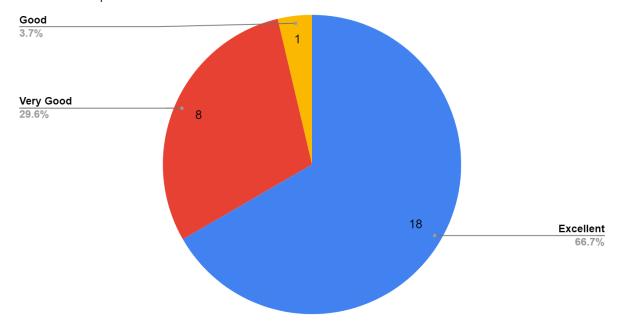
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#### 3. The facilities for professional development and skill enhancement are

Responses	No. of Students
Excellent	18
Very Good	8
Good	1
Average	0
Below Average	0

## The facilities for professional development and skill enhancement are





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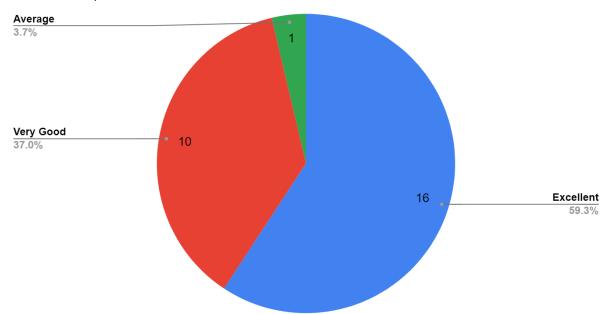
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#### 4. The assistance for Financial aid for skill enhancement is

Responses	No. of Students
Excellent	16
Very Good	10
Good	0
Average	1
Below Average	0

#### The assistance for Financial aid for skill enhancement is





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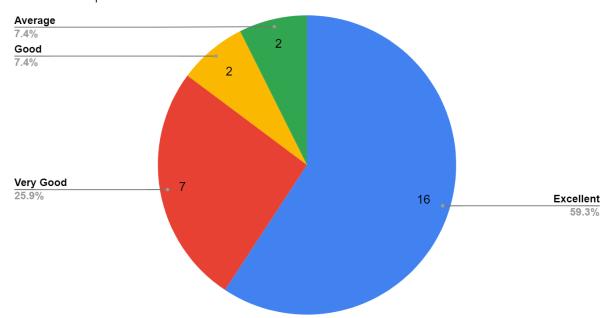
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#### 5. Your involvement in decision making is

Responses	No. of Students
Excellent	16
Very Good	7
Good	2
Average	2
Below Average	0

## Your involvement in decision making is





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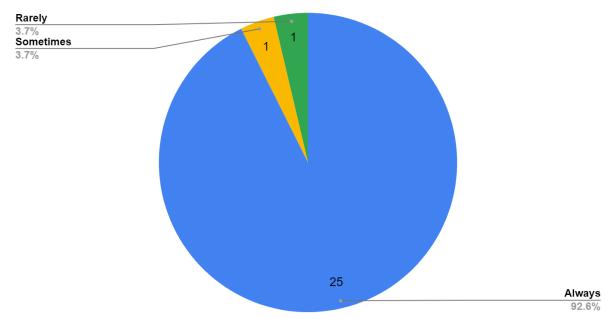
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#### 6. How approachable and accessible is the Head of the institution?

Responses	No. of Students
Always	25
Often	0
Sometimes	1
Rarely	1
Never	0

## How approachable and accessible is the Head of the institution?





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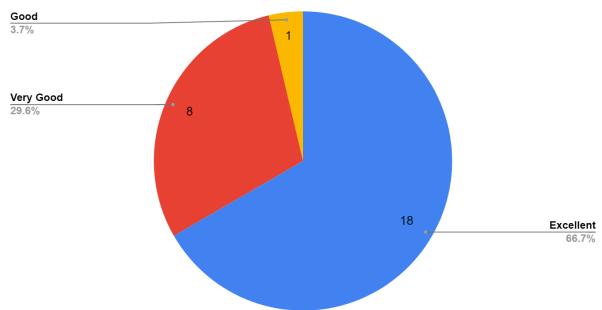
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## 7. Grievance Redressal mechanisms of the college are

Responses	No. of Students
Excellent	18
Very Good	8
Good	1
Average	0
Below Average	0

## Grievance Redressal mechanisms of the college are





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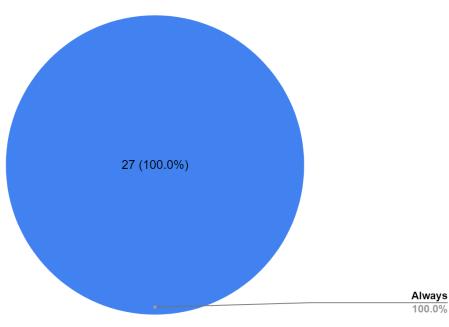
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## 8. Salaries are disbursed promptly

Responses	No. of Students
Always	27
Often	0
Sometimes	0
Rarely	0
Never	0

## Salaries are disbursed promptly





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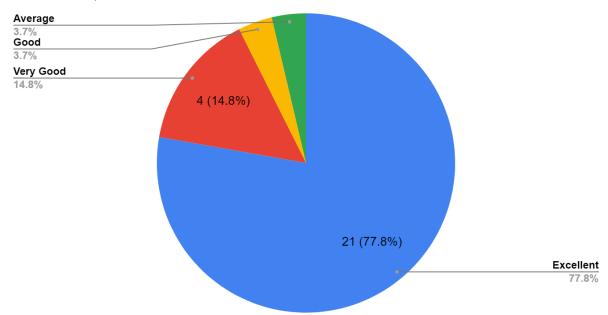
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#### 9. Timely Processing of allowances such as LTC, medical etc is

Responses	No. of Students
Excellent	21
Very Good	4
Good	1
Average	1
Below Average	0

## Timely Processing of allowances such as LTC, medical etc. is





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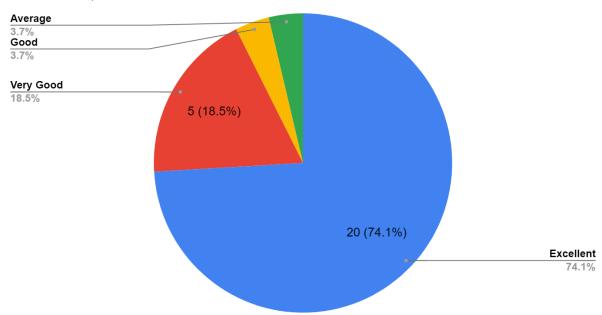
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#### 10. Facilities for timely promotion are

Responses	No. of Students
Excellent	20
Very Good	5
Good	1
Average	1
Below Average	0

## Facilities for timely promotion are





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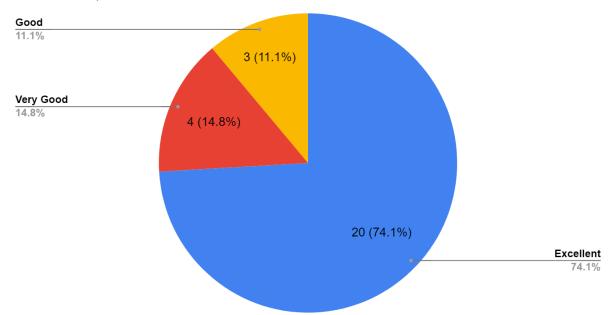
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## 11. ICT facilities in the college are

Responses	No. of Students
Excellent	20
Very Good	4
Good	3
Average	0
Below Average	0

## ICT facilities in the college are





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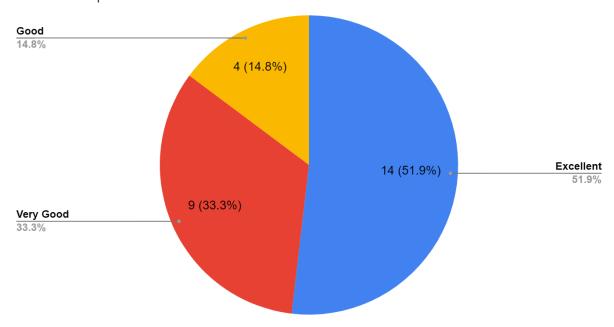
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#### 12. Washrooms

Responses	No. of Students
Excellent	14
Very Good	9
Good	4
Average	0
Below Average	0

#### **Washrooms**





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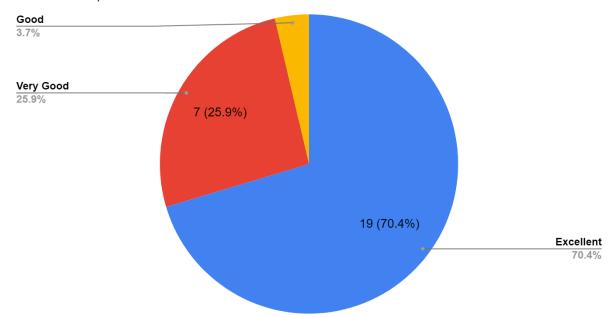
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## 13. Drinking water

Responses	No. of Students
Excellent	19
Very Good	7
Good	1
Average	0
Below Average	0

## **Drinking water**





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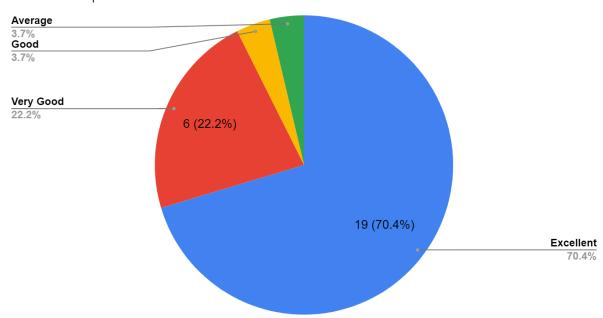
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## 14. Parking facilities

Responses	No. of Students
Excellent	19
Very Good	6
Good	1
Average	1
Below Average	0

## **Parking facilities**





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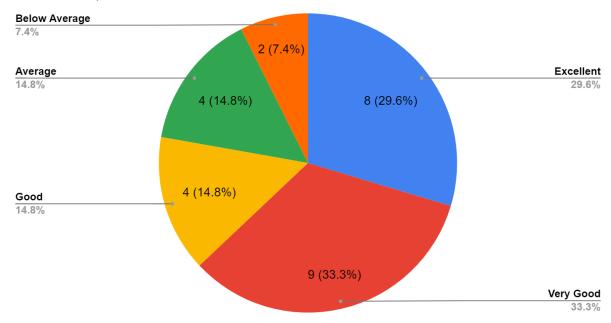
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#### 15. Canteen

Responses	No. of Students
Excellent	8
Very Good	9
Good	4
Average	4
Below Average	2

#### Canteen





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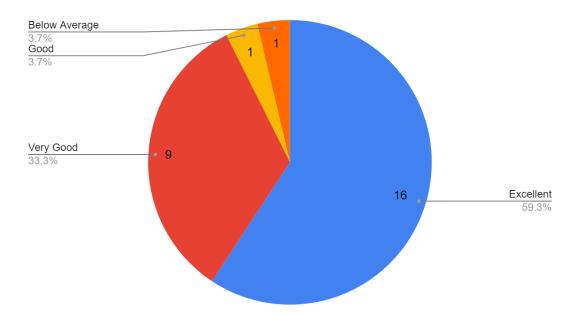
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## 16. Banking facilities

Responses	No. of Students
Excellent	16
Very Good	9
Good	1
Average	0
Below Average	1

## **Banking facilities**





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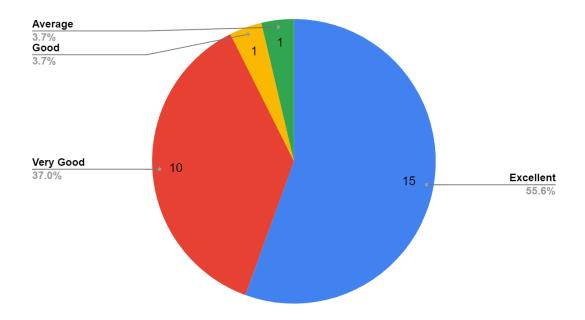
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#### 17. Medical facilities

Responses	No. of Students
Excellent	15
Very Good	10
Good	1
Average	1
Below Average	0

#### **Medical facilities**





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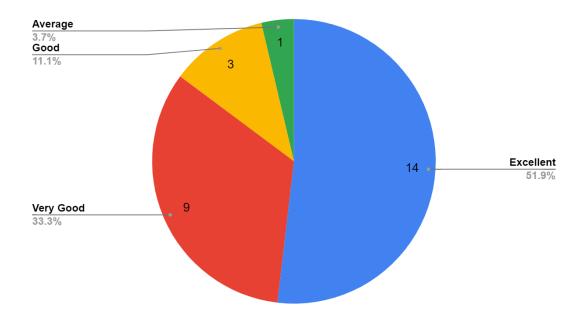
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#### 18. Residential Quarters

Responses	No. of Students
Excellent	14
Very Good	9
Good	3
Average	1
Below Average	0

#### **Residential Quarters**





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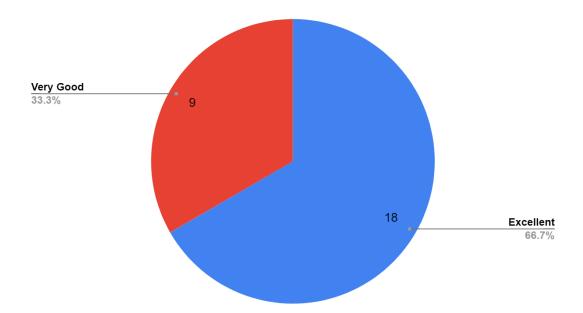
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#### 19. Interaction with students is

Responses	No. of Students
Excellent	18
Very Good	9
Good	0
Average	0
Below Average	0

#### Interaction with students is





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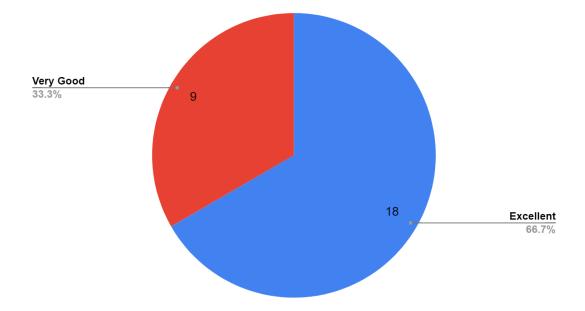
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#### 20. Interaction with teachers is

Responses	No. of Students
Excellent	18
Very Good	9
Good	0
Average	0
Below Average	0

#### Interaction with teachers is





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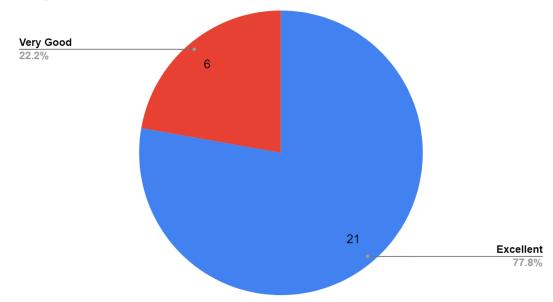
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## 21. The workshops and skill enhancement training programmes organized by the college are

Responses	No. of Students
Excellent	21
Very Good	6
Good	0
Average	0
Below Average	0

## The workshops and skill enhancement training programs organized by the college are





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## PART II: SUMMARY OF AVERAGE SCORES-QUESTION WISE AND OVERALL

## JANKI DEVI MEMORIAL COLLEGE NON-TEACHING FEEDBACK ANALYSIS 2023-24

#### **Total Responses 27** No. of responses with less than min Avg Score critical S No (out of 4) value (1) **Analysis** 3.8 1 Overall Work environment Nil Area of Appreciation Comfort and cleanliness at your 3.7 2 workspace Nil Area of Appreciation Facilities for professional 3 development and skill enhancement Nil Area of Appreciation 3.7 Financial support for skill 4 enhancement Nil Area of Appreciation 3.6 5 Involvement in decision making 3.4 Nil Area of Appreciation Approachability and accessibility to 6 head of department/institution Nil Area of Appreciation 3.9 Grievance Redressal system of the 7 college Area of Appreciation Nil 3.7 8 Timely disbursal of salaries Nil Area of Appreciation 4 Timely Processing of allowances 9 such as LTC, medical etc Nil Area of Appreciation 3.7



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10	Timely promotion opportunities	3.7	Nil	Area of Appreciation
11	ICT facilities in the college	3.7	Nil	Area of Appreciation
12	Washrooms	3.4	Nil	Area of Appreciation
13	13 Drinking water 3.7 Nil Area of Apprec		Area of Appreciation	
14	Parking facilities	3.6	Nil	Area of Appreciation
15	Canteen	2.7	02	Area of Improvement
16	Banking facilities	3.5	01	Area of Appreciation
17	Medical facilities	3.5	Nil	Area of Appreciation
18	Residential Quarters	3.4	Nil	Area of Appreciation
19	Interaction with students	3.7	Nil	Area of Appreciation
20	Interaction with teachers	3.7	Nil	Area of Appreciation
21	The workshops and skill enhancement training programmes		N.1	A
21	organized by the college  AVERAGE SCORE (Out of 4)	3.8 3.6	Nil	Area of Appreciation

#### \*\*Minimum critical value: Score of 1 out of 4

Average score for a question in percentage	Average score (Range)	Rating
>=80%	>=3.2 out of 4	Area of Appreciation
60%-70%	>=2.8 to 3.2	Area of Good performance
Less than 70%	< 2.8	Area of Improvement



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If number of responses below minimum critical value is  $\geq 10\%$  of total responses, the rating of the analysis is "Area of Improvement" irrespective of average score.